

Need Work? We Gotcha!

We are on a mission to give the labour force their freedom back. Most people work 40 hours per week for 45 weeks a year. Work takes up a large part of your life and you should be rewarded for it by working with great companies, in great environments and with fair pay. Imagine a life where you work the hours you want, the days you want and the location you want! All this while earning more than you would as an employee!

Welcome to your new life with Reliever.

We Gotcha!

# An agency YOU can TRUST!

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## Why us..?

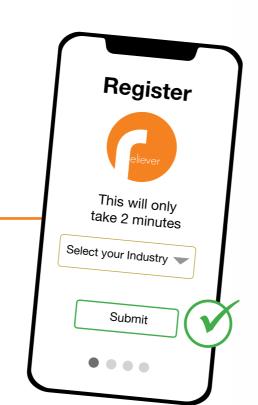
Our user-friendly App allows you to set the days, times and locations where you want to work. You can also set your minimum hourly rate!

We have a well-established network of excellent companies that use our relievers across New Zealand.

On top of this, we provide 7 days a week support to all of our relievers.



- ✓ User Friendly App
- ✓ Companies all around New Zealand
- Work the days and hours that suit you
- Paid fortnightly (overnight Thursday)
- 7 days a week support







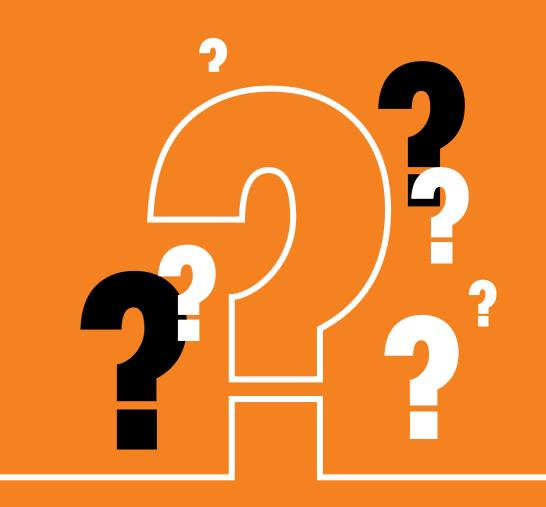
#### **REGISTER**

## FREEDOM

I now have the freedom to work when I want and where I want

# REASONS TO BE A RELIEVER

- 1. Work when you want
- 2. Work the hours you want
- 3. Work the location you want
- 4. Earn more money
- 5. Have more freedom
- 6. Spend more time with family
- 7. Gain more experience
- 8. Keep your options open
- 9. Less paperwork and stress
- 10. Be your own boss!



# EDUCATION We Gotcha!

We work with Early Childcare Centres, Primary Schools and Secondary Schools Nationwide. You set the days, hours and location that you want to work.

Early Childhood
Registered & Non-registered
Educators, Cooks and
Administration roles

Primary & Secondary
Fixed term and on-call roles.

For Primary teachers wishing to work the school holidays, we have Early Childhood Centres ready and waiting.



# HEALTHCARE We Gotcha!

We have fixed term, casual and on-call roles at Hospitals, Retirement Homes and Private inhome care. You set the days, hours and the location where you want to work.

Registered Nurse (Bachelor Level 7)

Enrolled Nurse (Diploma Level 5)

Healthcare Assistant (Cert in Health)



## STUDENT VISA?



"If you are on a student visa, the law requires you to be employed. Reliever will employ you on a casual contract for each job (assignment) you take on"

## **TAX SAVINGS**

#### Expenses you can claim back



Being a Contractor, you will enjoy tax benefits that employees do not get. We will guide you on how to claim these expenses, its really simple!

- 1. Tally up how much you spend on the expenses listed on this page
- 2. These expenses will be claimed back on the 31st of March each year
- 3. You must keep all of your receipts as proof of these expenses
- 4. It is likely that once these expenses are claimed back that you will get a tax refund from IRD
- 5. On Average these expenses will amount to between 5-10k per year

We will guide you on how to claim these expenses. 99

We Gotcha!



"Work as many as 50 hours per week or as little as 0 hours per week"

## Loyalty Deserves Rewarding



For every hour you work you receive 1 point. These points can be redeemed for various rewards of your choice.

Rewards are accumulated from your start date and continue to accumulate over a 12 month period. Once you have worked 12 months, you can redeem your points for any of the rewards on our reward list.

To learn more about our rewards, contact admin@reliever.co.nz





# REFERRAL



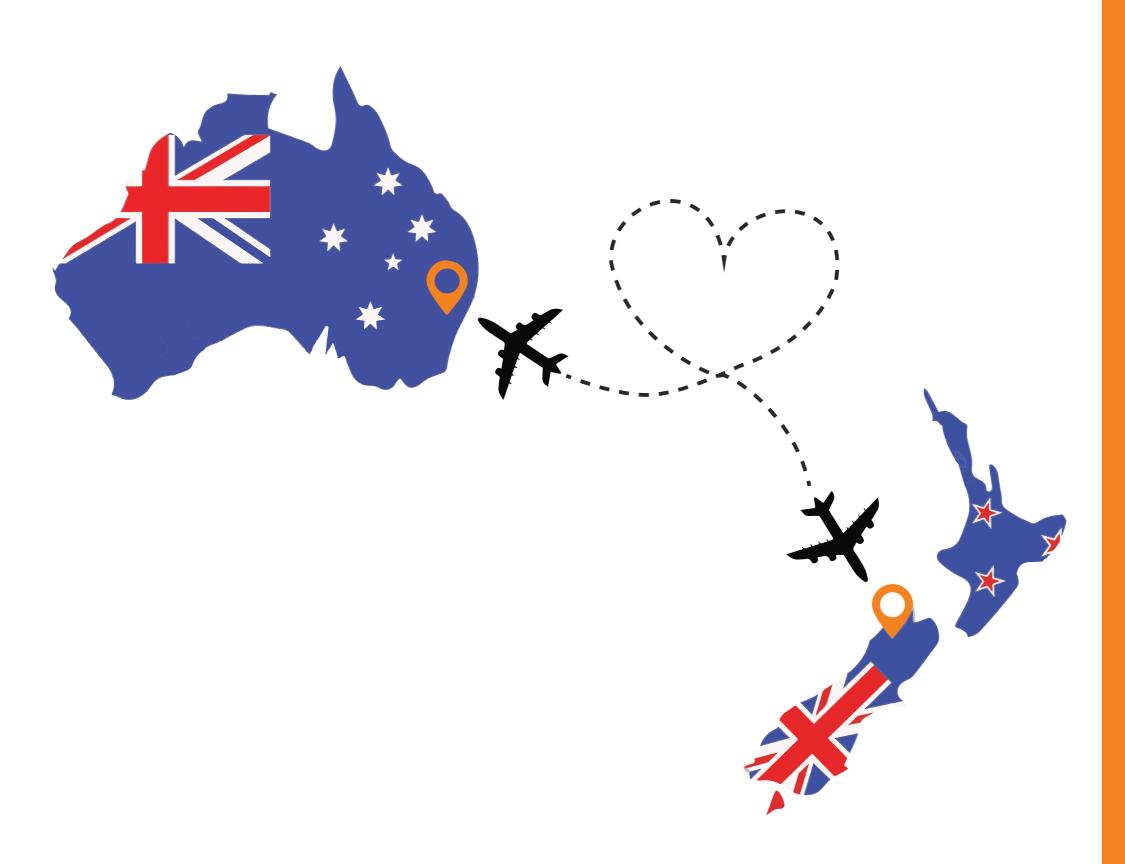
Refer a qualified reliever or a reliever in training that is working towards their qualification and you and the reliever will receive a referral fee.

Conditions apply.



"Refer to us and earn \$500 cash split between you and the reliever (\$250 each)"

## QUALIFIED both sides of the Ditch



Ever thought of having your qualification recognized both sides of the ditch?

We can help you!

As a Reliever, you have the FREEDOM to work where you want.

Imagine waking up one morning and thinking....
Gee, I wouldn't mind going to Australia for a couple of weeks to visit friends and family but I want to earn money too....

Well, now you can!



#### 1. Am I an employee or a contractor?

You are a contractor which means you get the benefits of being your own boss whilst claiming expenses related to your work.

#### 2. Am I responsible for my own tax obligations?

Yes, each year you will have to file an income tax return which will calculate how much money you have earned, how many expenses you have incurred and whether you must pay any tax or if the IRD owes you a tax refund. Each time you earn money, we pay 20% withholding tax to the IRD on your behalf so, it is likely that the IRD will owe you money.

#### 3. Do you provide support around tax return filing?

Yes, if you would like us to handle all your tax obligations on your behalf, we can provide you with accounting services. If you would like more information, please email admin@reliever.co.nz and we will be more than happy to help.

#### 4. How do I submit my Hours for payment?

Each time you work, your hours are submitted via our payroll app. Instructions are provided once you have registered with us.

#### 5. How and when do I receive payments?

Payments are made to your nominated bank account each fortnight overnight on Thursday for the previous fortnight's timesheets, up to Friday of the previous week. For example, Week One - Monday to Friday then Week

Two Monday to Friday you are paid for Week one and Week two on Thursday week three.

#### 6. Am I eligible for KiwiSaver?

As an independent contractor, you are not automatically enrolled in KiwiSaver, and will have to join a scheme yourself if you choose to enrol. This also means you are not entitled to employer contributions.

#### 7. Is there a high demand for relievers?

Absolutely! You will have no problems getting the hours you need. We have a lot of opportunities for you to choose from.

## 8. How do I schedule myself and make myself available for relieving?

You do this via our app. You set the times, hours and location that you are available to work.

#### 9. Can I work for multiple relieving agencies?

You can but we have enough relieving work to accomodate your needs. Remember, you earn rewards points with us each time you work and working exclusively with us prevents double bookings but it's your choice.

## 10. What happens if I decide to go back to full-time employment?

You can go back to full-time and remain on our database. You can simply set yourself as inactive OR you may want to continue to relieve when you are full-time for extra money.

## 12. Can I be employed full-time and registered as a reliever?

Absolutely! You can stay on our database or join our database and list yourself as "Inactive". The benefit of being with ECE Teacher, is YOU are in control.

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